

SG.06		DUAL RELATIONSHIPS: Students, Associate Teachers and Supervisors	
APPROVED BY	ACADEMIC BOARD	Reviewed	May 2023
REVIEW STAKEHOLDERS	▪ PRINCIPAL	Minor edit	
	▪ ACADEMIC DEAN	Review period	3 years
	▪ HEADS OF SCHOOL	Next review	May 2026
	▪ PROGRAMME LEADERS		

## 1. PURPOSE

This policy provides guidelines for the appointment of placement supervisors in situations where those individuals are also students at BTI.

## 2. RATIONALE

It is conceivable that at times individuals could be both students at Bethlehem Tertiary Institute (BTI) and acting in a supervisory capacity in a placement setting. These dual roles could result in a conflict of interest where one student (albeit acting in a different role) would be expected to assess another student.

## 3. POLICY

- 3.1. No current undergraduate student at BTI will function as a practicum supervisor or practicum liaison person (PLP) to any other BTI student in the same programme.
- 3.2. Where a practicum supervisor or PLP is a current student at BTI, approval is required by the head of school. Ethical guidelines will be put in place.
- 3.3. If identified during the recruitment process or duration of the studentship there is a dual relationship disclosed (to the Programme Leader/Professional Lead) this will be documented to establish whether a conflict of interest exists. If there are possible vulnerabilities around a conflict of interest these will be referred to the Head of School.
- 3.4. The Professional Lead/Programme Leader or Head of School has the right to intervene and overrule the appointment of an associate teacher or supervisor in any situation when there is concern about a conflict of interest arising.